

## INTERVIEW PREPARATION

### Interviewer techniques

Most companies incorporate some form of Competency Based Interviewing Technique. This is designed to give a systematic, structured and goal-orientated selection interviewing technique to facilitate well-informed, reliable and accurate hiring decisions.

What you will get in effect is an interview where there is an "even playing field" since the interviewer will be focused on the same set of competencies for each applicant.

#### **TIP:**

Read the job description again to establish the competencies required. From this you can deduce what questions are likely to come up.